

# HOW CICC INCLUSION COACHING PREVENTS EXPULSION



## What is expulsion?

Expulsion is the removal or dismissal of a child from an early care and education program generally due to issues related to challenging behaviors. According to a national study of prekindergarten programs, Gilliam (2005) found that:

- Expulsion rates are three times higher in child care programs than in K-12 programs
- Four-year-olds are expelled at 50% greater rate than three-year-olds
- Boys are expelled 4.5 times more often than girls
- African-American children: twice more likely to be expelled than Latino and white children, and more than five times likelier to be expelled than Asian-American children

## What is the impact of expulsion?

Children who are expelled from early care and education settings...

- Are much more likely to be ill-prepared for kindergarten
- May develop low self-esteem
- Are more likely to experience peer rejection
- Experience multiple losses (friends/peers, caregiver, etc.)

*"If we didn't have regular visits with our coach, we would have expelled this child."*

– Child Care Director

- Lack the opportunity to develop a sense of belonging
- Learn that their worth is based on what they do rather than who they are

## How does CICC Inclusion Coaching help providers?

- Practical and hands-on support to child care providers
- Brainstorming strategies and solutions in a team approach with child care
- Accountability to strategies and techniques through goal setting
- Modeling of intervention strategies and best practices in guidance to help providers learn the tools
- Sharing of developmental resources and red flags for referral to other services
- Bridging communication between providers, families and other professionals

*"[The coaching] program is and will continue to make early childhood programs in Minnesota successful, safe, and effective."*

- Child Care Provider

## CICC Fast Facts

- CICC serves more than 12,000 children each year
- Over 600 early care & education providers participate in RBPD coaching services
- 93% of providers surveyed reported strong satisfaction with coaching services

**After receiving CICC Inclusion coaching, 4 out of 5 of children at risk of being expelled are still enrolled in the child care program six month later.**

### Availability of Services

Inclusion, Infant and Toddler, and Health and Safety Coaching are available to all licensed child care providers in the state of Minnesota.

### Cost

CICC coaching services are free of charge. This is made possible with a grant from the Minnesota Department of Human Services.

### For More Information

Contact our intake coordinator at 651-641-8339 or email [info@inclusivechildcare.org](mailto:info@inclusivechildcare.org). You may also visit our website at [www.inclusivechildcare.org/coaching](http://www.inclusivechildcare.org/coaching).