

HOW CICC INCLUSION COACHING PREVENTS EXPULSION



What is expulsion?

Expulsion is the removal or dismissal of a child from an early care and education program generally due to issues related to challenging behaviors. According to a national study of prekindergarten programs, Gilliam (2005) found that:

- Expulsion rates are three times higher in child care programs than in K-12 programs
- Four-year-olds are expelled at 50% greater rate than three-year-olds
- Boys are expelled 4.5 times more often than girls
- African-American children: twice more likely to be expelled than Latino and white children, and more than five times likelier to be expelled than Asian-American children

What is the impact of expulsion?

Children who are expelled from early care and education settings...

- Are much more likely to be ill-prepared for kindergarten
- May develop low self-esteem
- Are more likely to experience peer rejection
- Experience multiple losses (friends/peers, caregiver, etc.)

- Lack the opportunity to develop a sense of belonging
- Learn that their worth is based on what they do rather than who they are

"If we didn't have regular visits with our coach, we would have expelled this child."

– Child Care Director

How does CICC Inclusion Coaching help providers?

- Practical and hands-on support to child care providers
- Brainstorming strategies and solutions in a team approach with child care
- Accountability to strategies and techniques through goal setting
- Modeling of intervention strategies and best practices in guidance to help providers learn the tools
- Sharing of developmental resources and red flags for referral to other services
- Bridging communication between providers, families and other professionals

"[The coaching] program is and will continue to make early childhood programs in Minnesota successful, safe, and effective."

- Child Care Provider

CICC Fast Facts

- CICC serves more than 12,000 children each year
- Over 600 early care & education providers participate in RBPD coaching services
- 93% of providers surveyed reported strong satisfaction with coaching services

After receiving CICC Inclusion coaching, 4 out of 5 of children at risk of being expelled are still enrolled in the child care program six month later.

Availability of Services

Inclusion, Infant and Toddler, and Health and Safety Coaching are available to all licensed child care providers in the state of Minnesota.

Cost

CICC coaching services are free of charge. This is made possible with a grant from the Minnesota Department of Human Services.

For More Information

Contact our intake coordinator at 651-641-8339 or email info@inclusivechildcare.org. You may also visit our website at www.inclusivechildcare.org/coaching.