

# **CICC INCLUSION COACHING PREVENTS EXPULSION**

According to a national study of prekindergarten programs, Gilliam (2005) found that:

- Expulsion rates are three times higher in child care programs than in K-12 programs
- Four-year-olds are expelled at 50% greater rate than three-year-olds
- Boys are expelled 4.5 times more often than girls
- African-American children: twice more likely to be expelled than Latino and white children, and more than five times likelier to be expelled than Asian-American children

## THE IMPACT OF EXPULSION

Children who are expelled from early childcare settings:

- Are much more likely to be ill-prepared for kindergarten
- May develop low self-esteem
- Are more likely to experience peer rejection
- Experience multiple losses (friends/peers, caregiver, etc.)
- Lack the opportunity to develop a sense of belonging
- Learn that their worth is based on what they do rather than who they are

## **HOW WE HELP PROVIDERS**

- Practical and hands-on support to child care providers
- Brainstorming strategies and solutions in a team approach with child care
- Accountability to strategies and techniques through goal setting
- Modeling of intervention strategies and best practices in guidance to help providers learn the tools
- Sharing of developmental resources and red flags for referral to other services
- Bridging communication between providers, families and other professionals

#### "[The coaching] program is and will continue to make early childhood programs in Minnesota successful, safe, and effective."

- Child Care Provider

# COST

CICC coaching services are free of charge. This is made possible with a grant from the Minnesota Department of Human Services.

## **MORE INFORMATION**

Contact our intake coordinator at 651-641-8339 or email info@inclusivechildcare.org.



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**<u>CICC</u>** FAST FACTS

After receiving CICC Inclusion coaching, 9 out of 10 children at risk of being expelled are still enrolled in the child care program six month later.

- CICC serves more than 12,000 children each year
- Over 600 early care & education providers participate in RBPD coaching services
- 93% of providers surveyed reported strong satisfaction with coaching services

### **AVAILABILITY OF SERVICES**

Inclusion, Infant and Toddler, and Health and Safety Coaching are available to all licensed child care providers in the state of Minnesota.